# Mock Interview Questions

Greet the student. Review their resume if they brought one. Provide a brief introduction of yourself.

1. Describe yourself in three words. **[Interviewer: Feel free to ask follow-up questions here if you feel more context is needed.]**
2. Where do you see yourself in 5 years, and how do you see this position fitting into your future plans?
3. What interests you about this position? **[Interviewer: Use this question to explain to the student that although the question doesn’t really apply to the current interview, it is something they should be prepared to answer by conducting some research on the organization prior to their actual interview.]**
4. What has been your greatest achievement? Tell me about a time you took a risk, tried something new, and it didn't work out. What did you learn? **[Interviewer: During the feedback session explain that many organizations will ask this type of question differently. They may ask “What is your biggest failure? What is your biggest regret?” Failure and regret can be harsh, heavy words, but this is something they should be prepared to answer by thinking about times they took risks, tried new things, and it didn’t work out. The failure/regret does not need to be monumental; the employer wants to know if you learn from mistakes.]**
5. Tell me about a time you were involved in a conflict with peers at school. What happened? What did you do?
6. What was the most difficult course you took in school? What steps did you take to get all your work done?
7. Give me an example of a good decision you made recently. What alternatives did you

consider? Why was it a good decision?

1. Deadlines can’t always be met. Tell me about a time when you missed a deadline on a project. What were the causes? What could have been done differently?
2. Tell me about a time when you were able to help a team member solve a problem. What was your role? What did you do?
3. Tell me how you balance your schoolwork with extracurricular activities.
4. What can you offer, that our other candidates can’t?
5. Do you have any questions for me?

Adapted from “Sample Mock Interview Questions for Employers”, New York City, Department of Education, Work-based Learning Toolkit. <http://wbltoolkit.cte.nyc/wp-content/uploads/2017/07/12.3.2-Sample-Mock-Interview-Questions-for-Employers.pdf>